



2016 – 2017 Plan Year Benefit Overview Eligibility 1st day of Part-Time employment

TeleDoc

With Teladoc, you have 24/7 access to talk to a doctor by phone to get a diagnosis, treatment options, and a prescription if necessary. Teladoc is a great option for common medical issues such as colds, flu, poison ivy, respiratory infections, bronchitis, pink eye, sinus problems, allergies, urinary tract infections and ear infections. Save time and money by using Teladoc when appropriate. You can speak with a physician from home or work with NO co-pay or bi-weekly deduction.

Life Assistance Program (LAP)

Balancing your work and home is not always easy. With WorkLifeMatters, your confidential employee assistance program, you have access to support and guidance on topics such as: Education, Dependent and Elder Care, Legal & Financial, Lifestyle and Fitness, and Working Smarter.

401K

All employees who are at least 21 years of age are eligible to participate in ACH Child and Family Services' 401(k) plan on the first day of the month after six (6) months of continuous employment. Upon enrollment, you may contribute between 1% and 20% of your compensation each pay period on a pre-tax basis to your 401(k) account. ACH Child and Family Services will match 100% of your contribution up to a total of 3%, and 50% of the next 2% of your contribution as determined by Human Resources and IRS regulations.