



At ACH/OCOK, we are committed to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion because we know that this makes us better able to effectively respond to the diverse backgrounds of the children and families we serve. Our staff is how we fulfill our mission, and the collective sum of the individual differences and skill sets that each of us brings to our work helps us achieve success.

This is why we embrace and encourage the differences that make our employees unique. We believe these differences make us better able to meet our clients and families where they are, build trusting relationships, and offer the safety, hope, and love it takes to heal from trauma.

Strengthening our organization by advancing Diversity, Equity, and Inclusion programs and practices is integral to our success. As such, it is included in the objectives of our long-term Strategic Plan.

This objective is driven by our DEI Committee, which is composed of staff members at every level of our organization who are committed to ensuring a fair and equitable culture and work environment for all.